

## HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

As an integral part of our Business Philosophy, we are committed to provide a safe and healthy workplace to our all stakeholders .All our operations are carried out in a manner to conserve the environment .To achieve this, we shall:

- Incorporate HSE considerations in all business processes.
- Ensure compliance with all applicable statutory and regulatory requirements.
- Prevent adverse environmental impacts and occupational health and safety risks.
- Conserve natural resources, minimise waste generation and environmental emissions.
- Impart structured training and augment resources for effective HSE performance.
- Encourage communication, consultation and collaboration with all stakeholders to improve effectiveness of Management systems through periodic review.

4<sup>th</sup> Feb, 2020



VIKAS GUPTA

Chief Operating Officer



UMSL LIMITED

IMFA Building, Bomikhal

Rasulgarh, Bhubaneswar -751010