

## SUSTAINABILITY POLICY

At UMSL, we are committed to fulfilling our economic, environmental and social responsibilities while conducting business. We will conserve natural resources and enhance social equity to achieve sustainable growth while serving all our stakeholders.

Towards this we shall,

- Incorporate environmental and social considerations in our business operations.
- Reduce adverse impact of climate change, augment energy efficiency and promote renewable energy usage.
- Foster a culture of thrust and caring to enhance safety and well-being of employees.
- Continue to ensure good governance, ethics and transparency in our engagements with stakeholders, and advocate responsible business practices.
- Partner with communities and resource efficient processes and provide value added products and services.

**Gaurang Desai**  
(Director)

April 01, 2021



**UMSL LIMITED**  
**IMFA Building, Bomikhal**  
**Rasulgarh, Bhubaneswar -751010**